

EXHIBIT O

No Lunches for last pay period
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No Lunches for last pay period

Wiseheart, Martha

Sent: Monday, January 27, 2014 10:42 AM

To: Reeser, Natalie

Cc: Bork, Fiona

Importance: High

Natalie

Please be advised that I received one time card from you last Thursday that indicated your regular hours worked and nothing documenting No Lunch for any days during that time period.

Friday I received another document that lists No Lunch for all days worked except Monday 1/20 when you were in training.

At this point in time until Fiona can verify with you that all of these days are indeed No Lunch, I will not be paying you for the No Lunch piece.

I will however pay you for the extra time you worked over your regular shift.

If and when it is determined that you are eligible for the No Lunch pay on the days you indicated, I will resubmit a payroll correction sheet.

Thanks

Martha M. Wiseheart MS(ASCP)

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